### INDIVIDUAL PATHWAY PLANNING









Pathway planning enables you to explore, identify and evaluate the learning and work pathways available, to recognise opportunities, make connections and prepare for transitions.

Individual Pathway Planning provides the opportunity for you to discover personal interests, skills, influences and abilities and to make connections between these and your environment.

### **Profile**

**MY NAME** 

**GROUPS I BELONG TO.** 

friendship, sporting, cultural....

**DATE** 

ROLES I HAVE IN THESE GROUPS.

mentor, captain, goalie...

NAMES I HAVE.

family, nicknames, social media...

### **MY VALUES**

Values are things that you consider to be important. Your values explain a lot about who you are. Circle the values which are the most important to you? Add others if necessary.

### **Values**

humour



generosity	fairness	creativity
health	caring	family
perseverance	achievement	friendship
trust	listening	wealth
success	compassion	safety
honesty	courage	attitude

commitment

RANK YOUR TOP FIVE VALUES		
Value	Why is this value important to you?	Think of a time when you really lived this value. Describe that time.

### **PERSONAL ATTRIBUTES**

These are qualities or features that make you unique. Choose the words which best describe you?

My	attı	rib	utes	)
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humorous	focused	positive
		•

practical logical spo
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generous	curious	quick
generous	Curious	quick

forgiving active patie	nt
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easy-going	helpful	competitive
easy-going	neipiui	Competitiv

good listener	pleasant	sensitive
9000 H3001101	production	301131414

courageous cheerful enterprising

### **INFLUENCES IN MY NETWORK**

The world is changing constantly and so are you. What you value, what you like and what interests you will change throughout your life. People and things that influence you will also change.

### Ask yourself

- ? Have you ever created something new?
- ? Have you ever repaired something that was broken?
- ② Do you wonder how things work?
- ② Do you like caring for family?
- ② Do you like being a leader?

- ② Do you ever wish something worked better?
- ? Do you like being creative?
- ? How do you feel when you help other people?
- ② Do you like speaking and performing in front of people?

### **Influences**

Consider influences on your life at the moment—some will be more important than others. Fill the boxes below with your influences at this point in time.

# What I am good at Direct Influences Influences

### **INFLUENCES IN MY NETWORK**

Consider influences on your life at the moment—some will be more important than others. Fill lists below with your influences at this point in time.

### **Influences**

# **MY SKILLS** Who am I watching? **Learning from? Getting feedback** from?

# MY WORK CAPABILITIES & EMERGING SKILLS (RATING)

Rate the work capabilities that you think you have.

### **Capabilities & Emerging Skills**

	NO SKILL	HIGHLY SKILLED
COGNITIVE & META COGNITIVE		
Creativity		
Critical Thinking		
Foundation Literacies (inc: Literacy, Numeracy and Digital Literacy)		
Problem Solving		
PERSONAL & SOCIAL	_	_
<b>Cultural Responsiveness</b>		••••
<b>Ethical Integrity</b>		
Interpersonal Skills & Communication		
Teamwork & Collaborate	······	
COGNITIVE TRANSITIONAL		
Adaptability & Resilience		
Initiative		
Planning & Organisation	<b> </b>	

Understanding what the contents of your portfolio say about you — each item demonstrates your different qualities, skills, capabilities and accomplishments.

### Your Portfolio — Item 1

ITEM 1

For example — a photo of you in your sports team may demonstrate your ability to work in a team; a group science project certificate might demonstrate teamwork/leadership/ability to problem solve and work through processes.

Choose an item from your portfolio that demonstrates aspects of who you are and what you can do in a particular situation.

### ITEM 1 — MY PORTFOLIO

### **Situation**

What was the situation?

### Task

What did you do?

### **Action**

How did you do it? Who helped you? What challenges did you face? What personal characteristics helped you achieve?

### Results

What was the result of this action?
What feedback did you receive?

### **ITEM 1 REFLECTION**

What could be said about your skills, abilities or attributes from this result? What have you learned and how does it relate to other areas of your life? Identify three of the best things that this item says about you.



### **Item 1 Reflection**

1	2	3
This is because	This is because	This is because

Understanding what the contents of your portfolio say about you — each item demonstrates your different qualities, skills, capabilities and accomplishments.

### Your Portfolio — Item 2

For example — a photo of you in your sports team may demonstrate your ability to work in a team; a group science project certificate might demonstrate teamwork/leadership/ability to problem solve and work through processes.

Choose an item from your portfolio that demonstrates aspects of who you are and what you can do in a particular situation.

### ITEM 2 — MY PORTFOLIO

### **Situation**

What was the situation?

### Task

What did you do?

### Action

How did you do it? Who helped you? What challenges did you face? What personal characteristics helped you achieve?

### Results

What was the result of this action?
What feedback did you receive?

### **ITEM 2 REFLECTION**

What could be said about your skills, abilities or attributes from this result? What have you learned and how does it relate to other areas of your life? Identify three of the best things that this item says about you.



### **Item 2 Reflection**

1	2	3
This is because	This is because	This is because

# CAREER EXPLORATIONS PEOPLE I KNOW WITH JOBS I LIKE

Think of two people.

They can be real or fictional or one of each.

What job do they do? What skills are required to do this job?

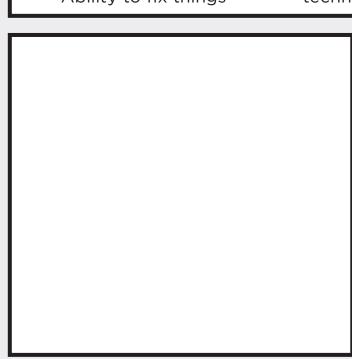
Name
Name
Job

Name

### Skills needed to do this job could include

- Written communication
- Research and thinking
- Understanding of science
- Ability to fix things

- Talking to people
- Leading a team
- Use of computer programs and other digital technologies
- Decision making
- Planning and organising
- Innovative and creative
- Other



# CAREER EXPLORATIONS PEOPLE I KNOW WITH JOBS I LIKE

### What are the conditions of this job?

1	2
Name	Name
Job	Job
Job condition	ons could include
contract hom • Do they work a wo	they work at  • Other  ne, in an office,  orkshop, or  k away from  ne?

### What I like about this job.

1	2
Name	Name
Job	Job
What I like a	about this job
• The money	ng with • Other

Use your Individual Student Table (Student Achievement Information System) or other school processes to support this activity.

Subjects I am studying now	My attitude  Last year This year		Predict your end of year result

My best subject is	My favourite subject is	My least favourite subject is
I am doing well at this because	l like it because	This is because

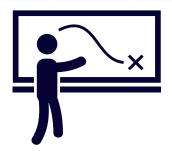
What activities do you enjoy outside of school?	Can you see any connection between your school results and activities you enjoy?

## DEVELOP AN ACTION PLAN FOR TWO FOCUS AREAS

Your Action Plan is a 'work in progress'. It is important to keep going back to your plan to check if anything has changed for you. For example, skills, interests, influences, and opportunities. Consider one learning and one personal goal.



Something I would like to ACHIEVE
SKILLS/CAPABILITIES that I can use
How am I going to prepare for this? STEPS TO TAKE





Who can help me? MY TEAM				
Who?		Who?	Wh	10?
	L			
How?		How?	Но	w?
	L			

What might stop me? What can I do? BARRIERS
Barrier
Action
Barrier
Action

What is my TIMEFRAME?		

### **DEVELOP AN ACTION PLAN FOR TWO FOCUS AREAS**

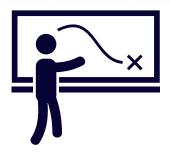


ACT	ION	
6		

SKILLS/CAPABILITIES that I can use

Something I would like to ACHIEVE

How am I going to prepare for this? STEPS TO TAKE





Who can help me? MY TEAM						
Who?		Who?	Wł	no?		
			L			
	L					
How?		How?	Но	w?		
			L			
			L			
	L					

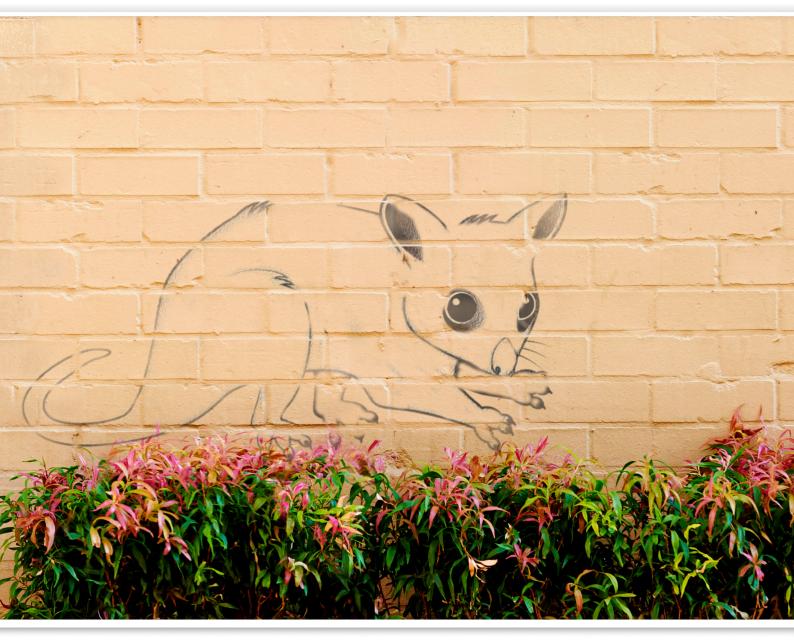
What might stop me? What can I do? BARRIERS
Barrier
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Action

What is my TIMEFRAME?		

# DEVELOP AN ACTION PLAN FOR TWO FOCUS AREAS

Comments	
From parents, family members, community members, carers, guardians or other trusted adults.	Date completed:
Student Signature	





Development of this Individual Pathway Planning resource has been guided and informed by the:

Australian Blueprint for Career Development, Commonwealth of Australia, 2010

Western Australian Guidelines for Career Development and Transitions, Commonwealth of Australia, 2012

FYA (Foundation for Young Australians) (2015) The New Work Order: ensuring young Australians have skills and experience for the jobs of the future not the past. Foundation for Young Australians: Melbourne. All location photography used in this booklet was shot around Esplanade Park in Fremantle, Western Australia.